

KUSHLA WATER DISTRICT MEETING
BOARD OF DIRECTORS
October 28, 2025
Minutes

The 672nd meeting of the Board of Directors of the Kushla Water District was held at 4:00 PM on Tuesday, October 28, 2025, at the Kushla Water District office, 6210 Highway 45, Eight Mile, Alabama.

CALL TO ORDER: The Chairman, William Andrews, called the meeting to order at 4:00 PM. Members present were Daryl Taylor, Earl Hudson, Jennie Reese, R. Leland Nelson, and Erica Massey. Nannie Rolison was not present at board meeting. Non-Members present were Jo Ann Marquis and Chad Hennis.

INVOCATION: was led by Erica Massey.

ACKNOWLEDGEMENT OF VISITORS/REQUEST:
No Visitors were present.

APPROVAL OF MINUTES: Chairman, William Andrews requested the Board review minutes of the September 30, 2025, Board Meeting, as written. Earl Hudson made a motion to accept the minutes as written. The motion was seconded by Jennie Reese, and it was approved by the Board.

Web Report: The Web Report for October 2025 was given to each Board Member.

STANDING REPORTS:

Engineer (Jerry Luker): See Addendum -- Engineer's Report. Topics discussed -- DOT project --road paving for turn lane Hwy.45 and Oak Grove Road.

Four bids received and opened October 27, 2025, at 2:00 PM at the Kushla Water District office for the Mobile County ARPA Project --- ARP05 105-22. Jerry Luker from Speaks & Associates presented a letter recommending the Board award a contract for the work to the low bidder, Phoenix Fabricators and Erectors, LLC in the amount of \$2,367,392. A motion was made by Earl Hudson to accept the bid from Phoenix Fabricators and Erectors LLC in the amount of \$2,367,392 for the Mobile County ARPA Project -ARP05 105-22 elevated water storage tank subject to concurrence by Mobile County Commission. Daryl Taylor and Jennie Reese seconded the motion, and it was approved by the Board. A motion was made by William Andrews to include the following written statement in the minutes: "The Kushla Water Board accepts the bid from Phoenix Fabricators and Erectors LLC in the amount of \$2,367,392 for the Mobile County ARPA Project -- ARP05 105-22 elevated water storage tank subject to concurrence by the Mobile County Commission." The motion was seconded by Earl Hudson, and it was approved by the Board.

Henry Morgan Road reported that Chad Hennis, Superintendent, believes line is not tied to 8-inch line on Kali-Oka and the line appears to be tied to old 6-inch water main with the work currently on hold.

Waterline materials for line extension on Hwy 158: the waterline materials have been delivered to site, and the property owner has agreed to construct the line collaborating with their engineer to obtain ALDOT permit. Kushla provided signed permit application and the required bond for the work.

Attorney (Jay Ross): Reynolds Sorrell reported that there are no legal matters to address at this time.

Superintendent (Chad Hennis) -- Report of September 2025

- Well 3 and 4: 22,841,490 gallons
- Water sold: 14,417,596 gallons
- Water loss: 8.4%
- Service Leaks: Hwy. 45
Kali Oka Stables
Spaceview Dr
- Number of Work Orders Completed: 67
- Number of AL811 Locates: 105
- All Bact-samples: Coliform Absent

Report on Henry Morgan Road -- Jerry Luker discussed earlier in the meeting with the Engineer's report.

Chad Hennis, superintendent, reported on a fire protection line for Industrial Valve. After discussion, it was decided that more information is needed to find a solution to the issue. Jerry Luker and Chad are still working to come up with a solution.

Secretary/Bookkeeper

- Profit and Loss Report for September 30, 2025, was given to each Board Member.

William Andrews, Chairman, ask the Board to review the Profit and Loss Report ending September 30, 2025, as printed. Leland Nelson made a motion to accept the Profit and Loss ending September 30, 2025, as printed. Earl Hudson seconded the motion, and it was approved by the Board.

Finance Committee Chairman (Earl Hudson):

- No movement of CD's in September 2025
- Reported CD (#1063.02) \$244,353.51 would renew on November 6, 2025

Office Assistant (Wendy Smith) – Report for September 2025

- Number of customers billed 09/01/2025: 2,215– \$102,346.53
- Number of payments received 09/01-09/30/2025: 1,787- \$98,868.06
- Number of accounts with Late Penalty 09/16/2025: 343 - \$3,387.20
- Number of Bank Check payments received: 690- \$41,446.97
- Number of Cash payments received: 234- \$10,601.61
- Number of Credit Card/On Line payments: 812- \$44,242.72
- Auto Draft Bank Payments: 51 - \$2,576.76

OLD BUSINESS –

Jennie Reese stated nothing to report from the Personnel Committee at this time.

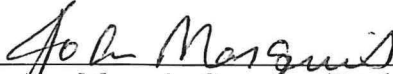
Erica Massey, Health & Safety Committee, will get with the fire chief to setup training at the office for the employees and board members on the Phillips HeartStart AED defibrillator, Narcan, and CPR training.

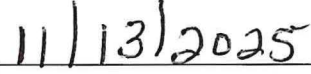
NEW BUSINESS –

- Daryl Taylor made a motion to provide a monetary gift in the amount of \$40.00 to each employee for Thanksgiving. Jennie Reese seconded the motion, and it was approved by the Board.
- Earl Hudson made a motion to provide a 2025 Christmas Bonus of \$350 for full time employees and \$175 for part time employees. Leland Nelson seconded the motion, and it was approved by the Board.
- Erica Massey made a motion to move the November board meeting to November 18, 2025. Earl Hudson seconded the motion, and it was approved by the Board.
- Leland Nelson made a motion to move the December board meeting to December 16, 2025. Daryl Taylor seconded the motion, and it was approved by the Board.

Motion to adjourn the Board Meeting was made by Earl Hudson. The motion was seconded by Jennie Reese and approved by the Board.

I, Jo Ann Marquis, do hereby certify that this is a true and accurate report of the meeting of Kushla Water District Board of Directors held on October 28, 2025.


Jo Ann Marquis, Secretary/Bookkeeper


Date